

MINUTES OF MEETING

CHIEF JUSTICE'S COMMISSION ON PROFESSIONALISM

Friday, February 4, 2011

Georgia Bar Center

104 Marietta Street, N.W., Atlanta, GA

Chief Justice Carol W. Hunstein called the meeting to order on Friday, February 4, 2011, at 12:15 p.m. Present in addition to Chief Justice Hunstein were:

Commission Members

Prof. Clark D. Cunningham

Ms. Jennifer M. Davis

Associate Dean A. James Elliott

Mr. Michael Geoffroy

The Hon. Kathlene Gosselin

The Hon. Janis Gordon

Prof. Matthew Hall

Ms. Catherine Hilton

Ms. Dawn M. Jones

Mr. Seth D. Kirschenbaum

Dean Richardson R. Lynn

Mr. Jeff L. Milsteen

The Hon. William O'Kelley

Mr. S. Lester Tate III

Advisors

The Hon. Robert Benham

Ms. Sally E. Lockwood

Liaisons

Mr. Dick Donovan, Committee on
Professionalism

Mr. Larry Jones, ICLE of Georgia

Mr. Seaborn Jones, Atlanta Bar Association

Staff

Ms. Avarita L. Hanson, Executive Director

Ms. Terie Latala, Assistant Director

Ms. Nneka Harris-Daniel, Administrative
Assistant

ADMINISTRATION

WELCOME AND INTRODUCTIONS

Chief Justice Hunstein welcomed Members, Advisors, Liaisons, and Staff to the Commission's second meeting of the 2010-2011 bar year. Chief Justice Hunstein asked all persons present to introduce themselves and introductions were given by those present.

SWEARING-IN OF NEW MEMBERS

Chief Justice Hunstein introduced and administered the oath to new members of the Commission, Michael Geoffroy, President of the Young Lawyers Division of the State Bar of Georgia, Judge William O'Kelley, Senior Judge of the United States District Court for the Northern District of Georgia, and Judge Janis Gordon of the State Court of DeKalb County and representative of the Council of State Court Judges.

APPROVAL OF MINUTES

September 24, 2010

Justice Hunstein referred the Commission to the Minutes of September 24, 2010, the reading of which was waived, and called for correction or changes. It was moved and seconded to approve the Minutes of the September 24, 2010 and the minutes were unanimously approved as written.

FUTURE MEETING DATE

Chief Justice Hunstein

Justice Hunstein announced that the May meeting is scheduled for May 6, 2011.

BAR REPORTS

STATE BAR OF GEORGIA

Cornerstones of Freedom Program

S. Lester Tate III

Mr. S. Lester Tate III, President, State Bar of Georgia, reported that under the Cornerstones of Freedom Program the bar is helping advocate for court funding. The campaign has different components. The television ads done for the bar last year, "Lights Out," generated attention and may have upsets some legislators but helped to change their attitudes. New ads focus on the 7th Amendment right to a jury trial, the independent judiciary and the need for fully-funded courts. The Bar commissioned a study of what occurs when courts are not fully funded and the report will be distributed during the week of the Chief Justice's State of the Judiciary Address. During the State Bar's Spring Board of Governors Meeting the President's Advisory Council will be set up and lay people will be invited to the Bar Center to meet with United States Senator Johnny Isakson, who will receive an award for advocating for IOLTA. The invited lay people will tour the Bar Center and receive a certificate of appreciation. Anyone interested can nominate someone to attend. There will also be on display at the Bar Center at that time an exhibit from the Federal Bar Association on German lawyers during World War II. The television ads will be aired soon.

Ms. Lockwood suggested that Bill Liss at WXIA Television be informed about this initiative. Mr. Tate will also inform the Legislature and have a press conference.

BASICS Program

Seth Kirschenbaum, Chair, BASICS Program

Mr. Seth Kirschenbaum announced that due to Mr. Tate's leadership, the State Bar of Georgia reconsidered its position on funding for the BASICS Program (an anti-recidivist program for former convicts). Mr. Tate placed the issue on the Board of Governors January meeting agenda, the debate was reopened and BASICS was well-funded in the amount of \$170,000.

YLD Report

Michael Geoffroy, President, YLD

Mr. Michael Geoffroy, YLD President, reported that the YLD will hold its signature fundraiser on March 5, 2011 to benefit the Georgia Legal Services Program, the legal aid program started by the YLD president (Chuck Driebe) forty years ago. He invited Commission members, liaisons and staff to be sponsors and guests. The Georgia YLD is also hosting ABA affiliate council YLD members during the ABA Midyear Meeting in Atlanta. The YLD appreciates the Commission's support: Ms. Hanson spoke at the YLD Spring meeting in 2010; Mr. Geoffroy was invited to speak at the Commission's Convocation on Professionalism in November of 2010; and Chief Justice Hunstein spoke at the YLD's Women in the Profession event (at which he was the only male).

Mr. Tate added that also during the ABA Midyear Meeting in Atlanta, the State Bar will host a reception on Thursday, February 10, 2010 for the Southern Conference of Bar Presidents to which attendees will be bused and he invited members of the Commission to it. Chief Justice Hunstein is also advocating for a Judicial Authority to provide for court funding and at the ABA Litigation Section CLE, venerated attorney David Boies will be a speaker.

Committee on Professionalism

Dick Donovan, Chair

Mr. Dick Donovan, Chair of the Committee on Professionalism ("COP"), reported on activities of the Committee on Professionalism in preparation for the law school orientations on professionalism this summer. The Hypotheticals Subcommittee will meet next Wednesday to review the materials used and insure that they are relevant and timely. The Committee is still securing speakers for the orientations – judges and prominent attorneys. He invited Commission members to participate in the law school professionalism orientation programs this summer at every law school in Georgia.

Chief Justice Hunstein congratulated Mr. Donovan on his election and assuming the office of District Attorney of Paulding County.

ATLANTA BAR ASSOCIATION

W. Seaborn Jones

Mr. Seaborn Jones reported on the work of the Atlanta Bar Association's Reputation and Public Trust Committee (RPTC), now about four years old. The committee, originally chaired by Ben Weinberg, is now headed by Rita Sheffey, and among its members are Chief Justice Hunstein,

Justice David Nahmias and Dean Jim Elliott. The committee was formed to respond to public criticism of lawyers and the judicial system, primarily issues of lawyer misbehavior, integrity, and the time and expense of litigation. At this time, the focus is on the courts and law schools. The National Conference of Bar Presidents is meeting along with the ABA Midyear Meeting in Atlanta and a session on Saturday morning, February 12, 2011 at the Atlanta Ritz Carlton will be a roundtable discussion on the responsibility of the bar and law schools to law students, along with the Committee's efforts to date. Mr. Jones and Dean Elliott will participate in the roundtable discussion.

Mr. Jones announced that the Atlanta Bar's Minority and Diversity Clerkship Program which offers summer clerkships in law firms is seeking more participating law firms. It has included a high of twelve law firms to a low of three firms last year. He and Charlie Lester are recruiting participating firms.

Chief Justice Hunstein stated that the Georgia Supreme Court has law student interns, mostly from Stetson, who receive course credit for working at the court, and they have been very helpful to the court because it short staffed. She advised that some students may want to intern in the Georgia Supreme Court or Court of Appeals as placements by the Atlanta Bar, especially if there is no cost to the courts.

AMERICAN BAR ASSOCIATION

American Bar Association

Allan Tanenbaum, ABA Liaison

Ms. Hanson informed the Commission that the American Bar Association is holding its Midyear Meeting in Atlanta February 9-15, 2011. There are several free CLE programs and there is no charge to register for the meeting. It is the first meeting for which past Georgia Bar president Linda Klein will chair the ABA House of Delegates. The State Bar of Georgia is hosting a reception in Ms. Klein's honor on Sunday, March 13, 2011, from 5:00 p.m. to 6:30 p.m. at the Georgia Bar Center.

Ms. Hanson announced that as of this week the ABA has a new web address: www.americanbar.org.

ABA Center on Professional Responsibility, ABA Standing Committee on Professionalism, & 2011 Law Day Theme

Avarita Hanson

Ms. Hanson reported that the ABA Center on Professional Responsibility will hold its annual conference June 2-4, 2011 in Memphis, Tennessee. Ms. Hanson will chair her first meeting of the ABA Consortium on Professionalism Initiatives on Saturday, February 12, 2011 at the Atlanta Marriott Marquis Hotel from 10:00 a.m. to 12:00 noon. As Chair of the Consortium,

she is part of and attends the meetings of ABA Coordinating Council for the Center on Professional Responsibility. One of the Coordinating Council's duties is to select the Michael Franck Award recipient. The Consortium is a "grass roots" level group that meets during ABA Midyear and Annual Meetings to share information and assist each other regarding professionalism activities and members of the Commission are invited to attend. Assisting with other state, local and international professionalism initiatives is part of the Commission's mission.

The ABA's 2011 Law Day Theme is: "The Legacy of John Adams - From Boston to Guantanamo." Materials to support Law Day activities are available at www.lawday.org.

COMMISSION REPORTS

FINANCE AND PERSONNEL COMMITTEE

Dean Jim Elliott

Dean Elliott, chair of the Finance and Personnel Committee, gave the finance report. He referred to the Balance Sheet and Income and Expenses and stated that the Commission is solvent. He noted that under the Commission's internal policy, the Lawson Funds are restricted funds. Referring to the operating account statement, he pointed out the \$10,000 grant to fund NIFTEP. The Commission will hear from Professor Cunningham as to that grant which is not needed this year. In June of 2010, the Commission hired Kathy Lesesne, a CPA, to review the Commission's financial operations and make suggestions for improvements. Working with the Commission's auditors, Maudlin & Jenkins, she found better ways to submit audit information and the audit was streamlined. Staff will schedule a lunch with Ms. Lesesne and the Finance and Personnel Committee members to update them. The Commission's Convocation on Professionalism was very successful; the expenses came in under the \$10,000 budgeted at \$9,416.73. Staff salaries have been frozen since 2006 and Dean Elliott commended the staff for operating in a fiscally responsible manner while maintaining program excellence. Due to changes in financial operations put in place, the audit report is clearer and copies are available to the Commission upon request.

ACCESS TO JUSTICE COMMITTEE

Prof. Clark Cunningham

Professor Clark Cunningham reported for the Access to Justice Committee, in Chair Tom Sampson's absence. Professor Cunningham noted that the Commission September minutes reflect an extensive report and the Committee's two recommendations that were discussed but not voted on. He stated that last year, the NIFTEP Workshop addressed the topic suggested by Ms. Hanson: "Professionalism Opportunities in a Time of Crisis. The CUNY Program, a solo practice incubator, peaked interest in participants because it is a "no frills" operation whereby CUNY subleases offices for eight solo practitioners who commit to provide low cost legal services. The University of Missouri Law School in Kansas City is doing this, as well, as presented by a professor at the NIFTEP

workshop. The Access to Justice Committee supports attorneys, especially solo practitioners would represent low and moderate income people as a way of supporting the increase in solo practitioners and help meet unmet legal needs. On behalf of the Committee, Professor Cunningham then asked the Commission to adopt two resolutions.

Professor Cunningham moved, and Mr. Kirschenbaum seconded, and the following first resolution was unanimously adopted:

Resolved, that the Chief Justice's Commission on Professionalism wishes to explore potential collaboration with one or more Georgia law schools the development of one or more pilot programs to provide technical assistance, mentoring, and continuing legal education support to lawyers engaged in solo practices or small firm partnerships who agree to provide a significant amount of legal services to persons of limited and modest means either pro bono or for a reduced fee.

Professor Cunningham addressed the second resolution proposed by the Access to Justice Committee for the State Bar of Georgia to create a statewide lawyer referral program for modest means clients and noted that State Bar screening is critical to this proposed program. Both programs suggested by the Committee are independent but they could work together. He noted that this is a recommendation to explore and investigate with the Bar. Mr. Kirschenbaum advised that this is a real opportunity that is less a referral service and more of a way to provide access to justice. Solo practitioners have the dilemma of not opening themselves to being taken advantage of while not being able to serve all low income clients on a "lo bono" basis.

Professor Cunningham moved, Judge Gordon seconded, and the following second resolution was unanimously adopted:

Resolved, that the Chief Justice's Commission on Professionalism explore investigating with the State Bar, and other relevant committees and commissions, the creation of a state-wide lawyer referral service for persons of modest means akin to the Atlanta Bar Association's Lawyer Referral Program and the Oregon State Bar's Modest Means Program.

CONVOCATION ON PROFESSIONALISM

Avarita Hanson

Ms. Hanson reported on the successful 2010 Convocation on Professionalism: Law Practice 2010 and Beyond: Challenges and Opportunities. She thanked the Convocation committee members: Larry Jones, Judge Yvette Miller, Judge Mel Westmoreland, Damon Elmore, Judge Jack Camp, and Jennifer Davis. She singled out Larry Jones, announced that he and ICLE were essential and important partners in making the Convocation and Tribute Luncheon so successful and presented

him with a token of appreciation. She referred the Commission to the Convocation Final Report. Chief Justice Clark brought about a dozen family members, was thrilled with his honor, and toured the Georgia Bar Center with Lester Tate as his guide. Ms. Hanson said she was pleased that the Commission could honor Justice Clark, such a committed and inspirational founder of the Commission. There are plans underway to honor the two living founders (Ambassador James Laney and Dean Jim Elliott) in the future. Most attendees, including the President and President-Elect of the Bar, stayed at the CLE all day. Some attendees would not even step out for a minute to answer their cell phones because they did not want to miss any information. The best example of the use of technology was the video presentation by Stephanie Kimbro, the expert on virtual law practice, who interacted with participants via the Internet. The last session, moderated by Jim Elliott, gave participants the opportunity to review what they learned during the CLE and provide their responses through the use of audience response technology (aka clickers) while getting almost instant feedback. Ms. Hanson thanked everyone for their support for this Convocation and said that she will continue to update and provide the information from the Convocation at other CLE programs throughout the year because it is necessary to expose the entire bar to this information.

12TH ANNUAL JUSTICE ROBERT BENHAM AWARDS FOR COMMUNITY SERVICE

Ms. Hanson informed the Commission about the program for the upcoming 12th Annual Justice Robert Benham Awards for Community Service. Two judges and eight attorneys from around Georgia will be honored. This program is a signature program of the Commission and is co-sponsored by the State Bar of Georgia. She asked Commission members to attend and noted that at the presentation program the honorees will be featured in individual professionally prepared videos which will be later placed on the Bar website and will receive specially-designed awards. She expects nearly two hundred persons will attend.

NATIONAL/INTERNATIONAL PROFESSIONALISM MOVEMENT

National Institute for Teaching Ethics & Professionalism

Prof. Clark Cunningham

Professor Clark Cunningham informed the Commission about the upcoming National Institute for Teaching Ethics and Professionalism (NIFTEP) workshop, April 29 - May 1, 2011. This is the first workshop to be held outside of Metro-Atlanta, in Minnesota.

Professor Cunningham provided some background on NIFTEP, a program started in 2005 with a \$5000 "seed grant" from the Commission. The highly interactive workshops are designed for twenty-five attendees. The Commission's grants helped subsidize the attendees who attended free of charge. When the workshops went to twice a year, the Commission doubled its support for NIFTEP. Now, there are enough law school centers of professionalism to support the workshops and the Commission funds are no longer needed. Thus, NIFTEP returned \$3,996 for the fall workshop that was cancelled this year and will not need the \$10,000 grant for this year.

The themes for the Spring 2011 workshop are: 1) What can law teachers and practitioners in one country learn from what is being done in other countries to develop innovative and effective ways of teaching ethics and professionalism? 2) How can teaching ethics and professionalism address practicing law in an increasingly global context? The workshop reflect the 2015 deadline for required professional responsibility for Canadian Law Schools required by the Federation of Law Societies of Canada. Applications will be available on the NIFTEP website on February 8, 2011. The second 2011 workshop will be held at Fordham Law School in New York City in June of 2011. Professor Cunningham again thanked the Commission for its contributions to NIFTEP.

LAW SCHOOL REPORTS

ATLANTA'S JOHN MARSHALL

Dean Richardson Lynn reported that the Third Annual Fred Gray Social Justice Seminar was held at Atlanta's John Marshall Law School on November 13, 2010. The topic was: Guilty Until Proven Innocent: The Journey to Justice for the Wrongfully Accused. The school honored the Georgia Innocence Project. The audience heard from Attorney Aimee Maxwell, Professor Heather M. Kleider, PhD., Clarence Harrison, Ronnie Taylor and Mario Rocha. In December 2009, the law school received approval for full accreditation by the American Bar Association.

EMORY

Dean Jim Elliott reported on three activities at Emory. First, the second part of the Emory Orientation Program was conducted in January and went well. This year's program featured a panel discussion with Judge Patsy Porter, Steve Gottlieb and Lester Tate, who addressed issues relative to the provision of legal services to the poor. More than forty other members of the bar participated, including Emory faculty members and other judges.

Second, on October 15, 2010, Emory hosted the Annual Ethics and Professionalism Conference, which addressed overlapping issues of legal and medical ethics. The conference was attended by 257 attendees and was co-sponsored by ICLE and Emory's Ethics Institute, its Medical, Public Health, Divinity and Nursing Schools. As a draw, participants in the Terry Schaivo case appeared as panelists.

Third, Dean Elliott reported on the development of a new program on professionalism and ethics that would teach students ethics in context. This program development is not moving fast in the school, but the Board of Bar Examiners is interested in it and he hopes to report something positive back in the near future.

Ms. Lockwood reported on this matter on behalf of the Commission's Professionalism Curriculum Committee, whose members were appointed last February at the Commission's

Retreat Meeting to develop a program as a substitute for the Multistate Professional Responsibility Examination (MPRE). Ms. Lockwood had an intern research other law schools who had developed skills and values curriculum and referred the Commission to the chart in today's materials. The chart documents that the top tier law schools are paying attention to the Carnegie Report on Legal Education by their skills and values curriculum, but at least as reflected in the research other law schools's evidence of skills and values curriculum is not as evident.

Ms. Lockwood continued by stating that as Director of the Board of Bar Examiners the number one problem now for bar applicants is lying. She referred the Commission to the two articles in today's materials. The ABA Standards for Approval of Law Schools do not address the issue of graduates lying on applications to law schools, there is no character and fitness evaluation in the application process and the only requirement is that the schools' application process must be nondiscriminatory. This is a national problem. Dean Lynn responded that it is difficult for law schools to be the gatekeepers to bar admission when the do not have a "diploma privilege." Ms. Lockwood pointed out that at Georgia State Law School, after the information about bar admissions character and fitness requirements is presented during orientation, the students are then required to restate in writing by signing a disclosure statement that they understand the requirement or amend their applications as necessary. A student who fails to do so, is subject to having their admission rescinded.

GEORGIA

Professor Matthew Hall

Professor Hall had nothing to report.

GEORGIA STATE UNIVERSITY COLLEGE OF LAW

Prof. Clark Cunningham

Professor Clark Cunningham reported that Dean Kaminshine has written a letter to Chief Justice Hunstein a copy of which is in today's materials to report that Georgia State is exploring an incubator program and the dean of University of Missouri-Kansas City Law School will speak during the ABA Midyear Meeting about its incubator program.

MERCER LAW SCHOOL

Prof. Pat Longan

Ms. Hanson reported for Professor Longan. Mercer is celebrating its graduate Governor Nathan Deal's assuming the office of Governor of Georgia. Longtime ACLU President Nadine Strossen will deliver the 2010 Law Day address at Mercer. Professor Longan will speak on "A Short History of the Modern Professionalism Movement" How Georgia Came to Lead the Way," at the Georgia Legal History Foundation's day long CLE on April 8, 2011.

NEW BUSINESS

COMMISSION ON CONTINUING LAWYER COMPETENCY (CCLC) REAPPOINTMENT OF ERIC BARNUM, PARTNER, SCHIFF HARDIN LLC

Chief Justice Hunstein announced that she has reappointed Eric Barnum, Partner at Schiff Hardin LLC, to his third term on the Commission on Continuing Lawyer Competency (CCLC) as the Commission's appointee, whose term expires on February 12, 2012. Ms. Hanson stated that she serves as an *ex-officio* member of the CCLC, as the Commission's Executive Director.

ANNOUNCEMENTS

STUDENT BAR MEMBERSHIPS

Mr. Geoffroy announced the reduced cost of \$25 for student membership in the State Bar of Georgia. Members can access the *Georgia Bar Journal* electronically. He hopes to increase the number of student members.

JUDICIAL QUALIFICATIONS COMMISSION

Mr. Tate announced that he attended his first meeting of the newly-constituted Judicial Qualifications Commission (JQC) all day Friday. The JQC needs \$106,000 in funding for its investigations. It has funding for operations. He believes the Georgia legislature will support the JQC. The majority of judges with whom the JQC interacts are not lawyers and many do not have undergraduate degrees, including those who sit on the municipal courts. An emerging professionalism issue may be to look at ways the bar can direct lawyers to work in areas of Georgia where there are none.

SETH KIRSCHENBAUM PENS DECEMBER GEORGIA BAR JOURNAL ARTICLE

Ms. Hanson announced that Mr. Kirschenbaum authored the article appearing on the Professionalism Page of the December issue of the *Georgia Bar Journal*, advocating for anti-recidivist programs, such as the Bar's BASICS Program.

SETH KIRSCHENBAUM, AVARITA HANSON & CHARLES HUDDLESTON ARE STATE BAR COMMITMENT TO EQUALITY AWARDEES

Ms. Hanson also announced that Mr. Kirschenbaum, Charles Huddleston and she would receive the 2011 Randolph Thrower Lifetime Achievement Awards for Commitment to Equality from the State Bar's Committee to Promote Inclusion in the Profession (fka Women and Minorities in the Profession Committee) at the Georgia Bar Center on February 8, 2011.

INFORMATIONAL REPORTS AND ITEMS

**Chief Justice Hunstein
Avarita Hanson**

There are numerous, important informational reports and items included in the meeting materials, some of which relate to agenda items, others are provided for information only. These items are grouped and distributed to attendees and are made part of the record of this meeting. [NOTE: All written reports referenced in these minutes and meeting handouts are available, upon request, from the office of the Chief Justice's Commission on Professionalism.]

1. Commission 2010-2011 Roster
2. Minutes of September 24, 2010
3. YLD Signature Fundraiser, March 5, 2011
4. JQC Vets Ideas to Fill \$106K Shortfall, DAILY REP'T. 1 (Dec. 31, 2010).
5. *Marietta Lawmaker Wants to Gut JQC*, DAILY REP'T. 1 (Jan. 6, 2011).
6. *Deal's Budget Adds \$106K for JQC*, DAILY REP'T. 1 (Jan. 14, 2011).
7. ABA Midyear Meeting, 2011 Law Day
8. ABA Standing Committee on Technology and Information Systems, CLE, How to "Go Viral" Without Getting Sick on Facebook: Best Practices for Social Media for Bar Associations, Bar Leaders & Attorneys
9. *President Zack Statement Re: 11th Hour Senate Action Protecting Interest on Lawyers' Trust Accounts (IOLTA)*, ABA NOW, (Dec. 22, 2011), available at: <http://www.abanow.org/2010/12/president-zack-statement-re-11th-hour-senate-action-protecting-interest-on-lawyers-trust-accounts-iolta/>.
10. 2010 Convocation on Professionalism
11. 12th Annual Justice Robert Benham Awards for Community Service, Presentation on February 15 2011, Georgia Bar Center, 6:00 - 8:00 p.m.
12. State Bar of Georgia, Bench and Bar Committee, 10th Annual Chief Justice Thomas O. Marshall Professionalism Awards, Call for 2010-11 Nominations
13. National Institute for Teaching Ethics and Professionalism; Spring Workshop, April 29 - May 1, 2011, University of St. Thomas, Minnesota
14. Emory News - Ethics Symposium on "The Overlap of Legal and Medical Ethics: Issues in End-of-Life Decision Making;" Key Civil Rights Leaders at Access to Justice Forum; Prof. Frank Alexander named Sam Nunn Chair in Ethics and Professionalism; Emory Public Interest Committee (EPIC) Inspiration Award, honoring Frank B. Strickland, February 8, 2011; 2011 Randolph W. Thrower Symposium, "Judging Politics: Judges as Political Actors, Candidates and Arbiters of the Political," February 10, 2011.
15. University of Georgia News - Edith House Lecture Features Chief Justice Hunstein; UGA Marks 50th Anniversary of Desegregation
16. Georgia State News - Be Your Own Boss Network
17. John Marshall News - Dean Robert J. D'Agostino Symposium

18. Mercer News – Distinguished Alumnus Nathan Deal Inaugurated Governor; Longtime ACLE President Nadine Strossen to Deliver 2011 Law Day Address; Georgia Legal History Foundation, day-long CLE in April. Prof. Longan to speak on "A Short History of the Modern Professionalism Movement: How Georgia Came to Lead the Way."
19. Vivian Chen, *The Careerist Peers into Her Crystal Ball*, NAT'L L. J. 8 (Dec. 27, 2010).
20. Martin Sinderman, *Tough Job Market for Attorneys As Hiring Slows*, ATL. BUS. CHR. 28 (Jan. 14-20, 2011).
21. David Segal, *Is Law School A Losing Game?*, N.Y. TIMES (Jan. 9, 2011), available at: <http://finance.yahoo.com/news/Is-Law-School-a-Losing-nytimes-4041284113.html?x=0&sec=topStories&pos=9&asset=&ccode>.
22. Karen Sloan, *Mentorships Are Made Mandatory*, NAT'L L. J. (Jan. 17, 2011), available at: <http://www.law.com/jsp/nlj/PubArticleNLJ.jsp?id=1202478127097>.
23. Leigh Jones, *Federal Judge Bars Law Grad From Using 'J.D.' After His Name*, NAT'L L. J. (Jan. 19, 2011), available at: http://www.law.com/jsp/nlj/PubArticleNLJ.jsp?id=1202478514499&Federal_judge_bars_law_grad_from_using_JD_after_his_name.
24. Karen Sloan, *ABA Panel Considers Making LSAT Optional*, DAILY REP'T. 1 (Jan. 18, 2011).
25. *Employers Face Legal Challenges with Facebook Facemail*, DAILY REP'T. 1 (Nov. 30, 2010).
26. *E-Mail 'Oops' Ends with Firm Being Booted from Case*, DAILY REP'T. 1 (Jan. 3, 2011). *TV Cameras Are a Way of Life in Canada's Supreme Court*, DAILY REP'T. 1 (Sept. 1, 2010).
27. *Number of Women Hits Five-Year Low at Big Firms*, DAILY REP'T. 1 (Nov. 17, 2010).
28. Karen Sloan, *Recession Blamed for Diversity Decline*, NAT'L L. J. 14 (Nov. 8, 2010).
29. Allegra Lawrence-Hardy and Jamala S. McFadden, *Manage Risk with Cell Phone Policy*, DAILY REP'T. 4 (Nov. 17, 2010).
30. *Survey: In-House, Outside Counsel Are 'On Different Planets' When it Comes to Fees*, DAILY REP'T. 1 (Dec. 8, 2010).
31. Adam Hurwitz and Alon Israely, *Tweet This: Social Networking May Count in EDD*, NAT'L L. J. 14 (Dec. 20, 2010).
32. Debra Cassens Weiss, *Proposed NC Ethics Opinion Says Lawyers Can't Ethically Offer Groupon Deals* (Jan. 19, 2011)
33. Kathryn Hayes Tucker, *Judges' Conference Includes Seminar on Sexual Harassment*, DAILY REP'T. 1 (Jan. 24, 2011).
34. Seth Kirschenbaum, *Some Thoughts About Lowering Costs of Incarceration in Georgia*, 16 GA. B. J. 66 (Dec. 2010).
35. 2011 State Bar of Georgia Commitment to Equality Awards - Avarita L. Hanson, Seth Kirschenbaum, Charles Huddleston, February 8, 2011.
36. Professionalism Curriculum Committee - Skills and Values Training Chart
37. Elizabeth Chilla, *Elliott 63C 66L Receives Georgia Bar Foundation Award*, EMORY LAWYER 20 (Fall/2010/Winter2011).

38. Kathleen Joyner, *Lawmakers Look to Lower Filing Fees*, Daily Rep't., available at: http://www.dailyreportonline.com/Editorial/News/singleEdit.asp?individual_SQL=2%2F2011%4037367 (Feb. 2, 2011).
39. Stephanie Kimbro, *WebJD: Online Self-Diagnosis of Legal Ailments?* available at: <http://virtuallawpractice.org/2011/01/webjd-online-self-diagnosis-of-legal-ailments/> (Jan. 18, 2011).

ADJOURNMENT

There being no further business, the meeting adjourned at 1:50 p.m.

The Hon. Carol W. Hunstein, Chair
Chief Justice
Supreme Court of Georgia

Avarita L. Hanson
Executive Director
Chief Justice's Commission on Professionalism